

E
Q
u
i
t
y

D
i
s
c
i
p
l
i
n
e

I
n
t
e
r
v
e
n
t
i
o
n

Editorial



Disciplining
with Dignity...



NEWS YOU CAN USE

Special Shout Outs!!!

...for making extreme turnarounds
(click below)

Woodstock Middle WKNO Commercial
Sherwood Middle WKNO Commercial

Principals recently took
the time to compliment
these champions!

RTI-2B Specialists



Trena Cottrell
(Dexter K-8)



Brandun Walls
(Germantown HS)



Sylvester Bradley
(Grahamwood ES)



Michael Cross
(Kingsbury MS)



Jamica Websternonger
(Highland Oaks MS)

WKNO's Teacher Teacher Recognitions!



Digging that Data!!!

District year-over-year suspension rates are down 0.4% and 55.3% of disciplinary actions resulted in progressive discipline and supports!

This would be a wonderful time to thank and encourage your school leaders, the RTI-2B Specialists and SEED support staff who work diligently with our students.

RATES VS RATIOS

Rates =
 $\frac{\# \text{ of Suspended Students}}{\# \text{ Total students enrolled at school}}$
Ratios =
 $\frac{\# \text{ of individual Suspensions}}{\# \text{ Total student enrolled at school}}$

These affect Chronic Absenteeism...

EXCLUSIONARY CONSEQUENCES...

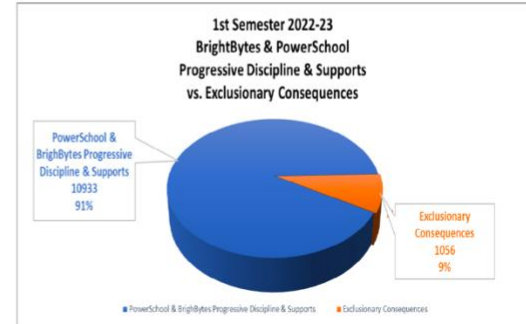
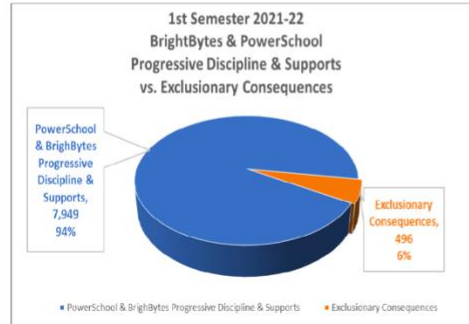
Responses that remove students from the educational environment or places them into the MOST restrictive environment
OSS
EXP
REMAND

Behavior Specialists Semester 1



KPI:

Increase the ratio of progressive discipline to exclusionary practices.
 For students who received behavior support, over 90% of their disciplinary practices from BrightBytes plus PowerSchool resulted in progressive discipline and behavioral support.

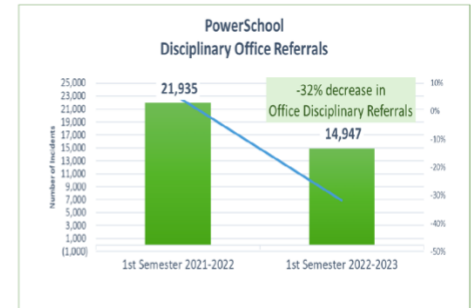
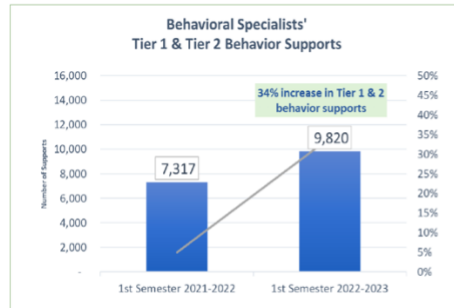


Behavior Specialists Semester 1



KPI:

Increase in the use of progressive disciplinary practices and supports
 Behavioral Specialists provided 34% more behavior supports to Tier 1 & Tier 2 students in this year's 1st semester over last year's 1st semester. The number of administrator's disciplinary entries decreased.



Data is for SEED-District and ESSER- funded staff members

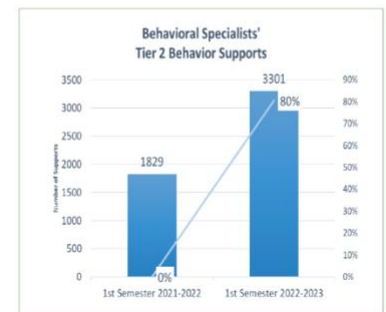
Behavioral Specialists Semester 1



KPI:

Increase in Tier 1 and Tier 2 behavior supports provided to students.

Behavioral Specialists Tier 1 supports increased by 19% while Tier 2 increased by 80% in this year's Fall semester over last year's Fall semester.



Thanks Carole Anderson, SEED Analyst, for this wonderful report!



Reminders and Resources...

(Click below)

Best Practices for Managing Disruptive Behaviors

SHARE INNOVATIVE IDEAS with your colleagues, especially early intervention strategies for primary students.

LUNCH, LISTEN & LEARN will be hosted monthly at Grays Creek as an encouraging time to share and pour into one another. Bring your lunch, ideas, words of encouragement, activities, laughter, and love. See Caroline Earnest & Pamela Jones for monthly dates.

PD Opportunity #32965 Basic Classroom Management: Establishing Norms

NOTE !

The January 31st

Discipline Implementation: New Behavior Staff Training

has been postponed due to inclement weather. Participants will be notified via PLZ when the new session date is selected.

-Dr. Blocker

Reminders & Deadlines

Weekly New Teacher Academy will continue through the spring. EDI's Classroom Management presentation occur on **Mondays from 10:30 am - 12:30pm**, and on **Wednesdays from 8:45am-10:45am**. If you are interested in presenting or would like to come out and support the team, please contact Kelvin Hart at HARTKB@scsk12.org or Pamela Jones JONESPR@scsk12.org

Mid-Year Goal Conferences (Non-Instructional Evaluation) must be **completed by February 17, 2023**. Please take heed to emails for further directions.

EDI Weekly Updates are **due no later than Thursday by noon** of each week. Please email your updates to June Nickols NICKOLSJL@scsk12.org in a timely manner.

